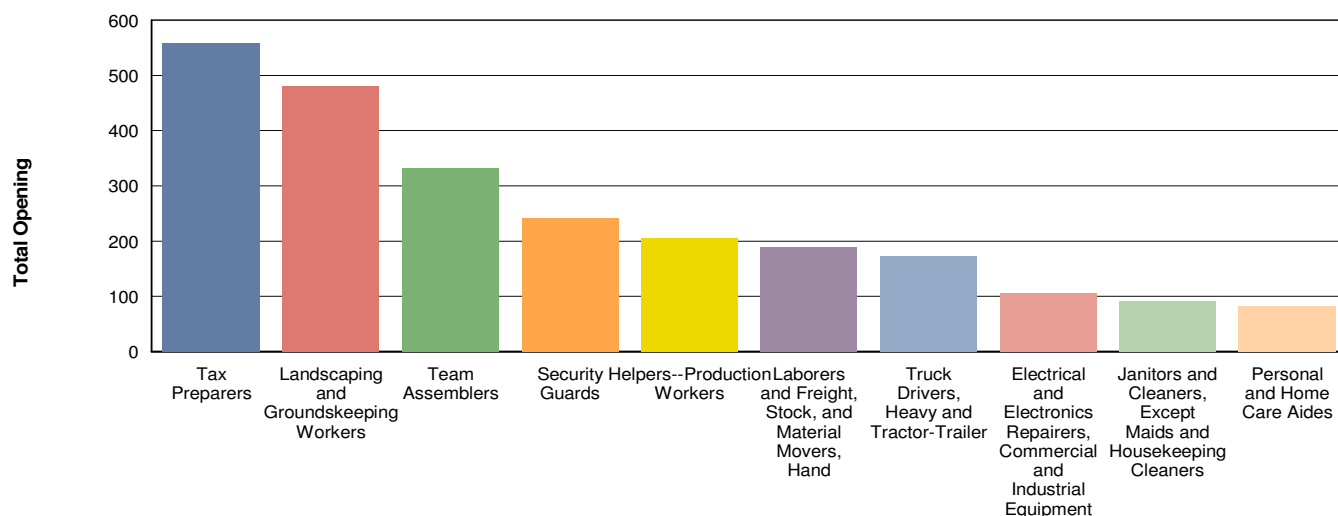


Top 10 Job Postings in Indiana Career Connect - Region 1

October 1, 2009 - September 30, 2010



JOB POSTINGS & STARTING WAGES REPORT

Economic Growth Region 1

Lake, Porter, LaPorte, Newton, Jasper, Starke, and Pulaski Counties

The Job Orders were created in ICC from 10/1/2009 - 9/30/2010

Released October 2010

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
Management Occupations					
11101100	Chief Executives	1	\$19.23	\$26.44	\$22.84
11102100	General and Operations Managers	8	\$13.46	\$45.19	\$27.09
11202100	Marketing Managers	3	\$54.06	\$60.10	\$50.67
11202200	Sales Managers	67	\$8.65	\$35.10	\$22.44
11203100	Public Relations Managers	1	\$17.79	\$17.79	\$17.79
11301100	Administrative Services Managers	2	\$9.00	\$12.50	\$10.50
11302100	Computer and Information Systems Managers	5	\$22.60	\$46.40	\$36.36
11303102	Financial Managers, Branch or Department	3	\$8.00	\$31.25	\$18.22
11304000	Human Resources Managers	4	\$16.83	\$40.46	\$25.08
11305100	Industrial Production Managers	3	\$28.48	\$47.47	\$37.98
11306100	Purchasing Managers	2	\$10.00	\$24.04	\$18.02
11307102	Storage and Distribution Managers	11	\$17.50	\$20.00	\$17.08
11902100	Construction Managers	6	\$9.50	\$36.50	\$19.33
11903100	Education Administrators, Preschool and Child Care Center/Program	1	\$10.00	\$19.00	\$14.50
11903300	Education Administrators, Postsecondary	2	\$12.02	\$60.10	\$33.05
11904100	Engineering Managers	4	\$16.31	\$28.85	\$23.06
11905100	Food Service Managers	34	\$12.02	\$21.63	\$16.04
11911100	Medical and Health Services Managers	2	\$19.23	\$30.00	\$25.02

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
11915100	Social and Community Service Managers	3	\$12.02	\$19.23	\$15.99
<u>Business and Financial Operations Occupations</u>					
13103101	Claims Examiners, Property and Casualty Insurance	1	\$8.00	\$20.00	\$14.00
13104101	Environmental Compliance Inspectors	1	\$22.87	\$38.12	\$30.50
13104104	Government Property Inspectors and Investigators	5	\$10.00	\$10.00	\$10.00
13105100	Cost Estimators	3	\$12.00	\$24.04	\$18.04
13107101	Employment Interviewers, Private or Public Employment Service	21	\$13.18	\$18.92	\$14.92
13107300	Training and Development Specialists	2	\$15.50	\$20.00	\$17.75
13201101	Accountants	12	\$8.50	\$25.00	\$14.37
13205100	Financial Analysts	2	\$28.09	\$46.82	\$37.45
13205200	Personal Financial Advisors	1	\$12.87	\$16.61	\$14.74
13207200	Loan Officers	1	\$16.75	\$22.67	\$19.71
13208100	Tax Examiners, Collectors, and Revenue Agents	1	\$10.53	\$10.53	\$10.53
13208200	Tax Preparers	558	\$8.00	\$15.00	\$10.34
<u>Computer and Mathematical Occupations</u>					
15102100	Computer Programmers	2	\$14.42	\$24.04	\$19.23
15103100	Computer Software Engineers, Applications	1	\$33.65	\$48.08	\$40.87
15104100	Computer Support Specialists	3	\$10.00	\$25.00	\$13.75
15105100	Computer Systems Analysts	3	\$23.16	\$38.60	\$28.63
15106100	Database Administrators	1	\$26.44	\$29.81	\$28.13
15107100	Network and Computer Systems Administrators	1	\$16.83	\$16.83	\$16.83
15209100	Mathematical Technicians	70	\$25.00	\$25.00	\$25.00
<u>Architecture and Engineering Occupations</u>					
17102200	Surveyors	1	\$32.69	\$35.10	\$33.89
17204100	Chemical Engineers	3	\$21.63	\$28.85	\$25.24
17205100	Civil Engineers	1	\$25.00	\$35.00	\$30.00
17207100	Electrical Engineers	7	\$16.00	\$37.90	\$27.61
17208100	Environmental Engineers	1	\$19.23	\$28.85	\$24.04
17211101	Industrial Safety and Health Engineers	2	\$19.71	\$26.44	\$22.36
17211200	Industrial Engineers	1	\$19.23	\$24.04	\$21.63
17213100	Materials Engineers	2	\$24.04	\$36.06	\$30.65
17214100	Mechanical Engineers	2	\$32.61	\$36.93	\$34.77
17301201	Electronic Drafters	3	\$10.00	\$21.63	\$14.01
17302303	Electrical Engineering Technicians	1	\$14.42	\$19.23	\$16.83
17302700	Mechanical Engineering Technicians	1	\$19.23	\$19.23	\$19.23
<u>Life, Physical and Social Science Occupations</u>					
19102100	Biochemists and Biophysicists	1	\$22.45	\$22.45	\$22.45
19204200	Geoscientists, Except Hydrologists and Geographers	1	\$19.23	\$28.85	\$24.04
19302100	Market Research Analysts	1	\$15.38	\$15.38	\$15.38
19403100	Chemical Technicians	1	\$15.38	\$23.08	\$19.23
19409100	Environmental Science and Protection Technicians, Including Health	3	\$22.60	\$37.98	\$30.29
<u>Community and Social Service Occupations</u>					
21101200	Educational, Vocational, and School Counselors	4	\$8.00	\$17.79	\$13.78
21101300	Marriage and Family Therapists	2	\$22.00	\$22.00	\$22.00
21101400	Mental Health Counselors	2	\$12.31	\$12.50	\$12.41
21102100	Child, Family, and School Social Workers	4	\$12.98	\$16.35	\$14.52

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
21102200	Medical and Public Health Social Workers	13	\$7.50	\$22.00	\$9.69
21102300	Mental Health and Substance Abuse Social	4	\$7.50	\$22.00	\$12.93
21109300	Social and Human Service Assistants	11	\$7.25	\$17.76	\$10.36
Legal Occupations					
23101100	Lawyers	1	\$21.63	\$52.88	\$37.26
23201100	Paralegals and Legal Assistants	2	\$10.58	\$13.00	\$11.90
23209200	Law Clerks	2	\$10.00	\$15.00	\$11.75
Education, Training and Library Occupations					
25101100	Business Teachers, Postsecondary	1	\$52.88	\$52.88	\$52.88
25108100	Education Teachers, Postsecondary	1	\$21.63	\$22.60	\$22.12
25204100	Special Education Teachers, Preschool, Kindergarten, and Elementary School	8	\$7.25	\$10.00	\$8.56
25204200	Special Education Teachers, Middle School	1	\$13.46	\$20.19	\$16.83
25301100	Adult Literacy, Remedial Education, and GED Teachers and Instructors	1	\$40.00	\$40.00	\$40.00
25901100	Audio-Visual Collections Specialists	1	\$13.64	\$14.00	\$13.82
25903100	Instructional Coordinators	1	\$12.02	\$16.83	\$14.42
25904100	Teacher Assistants	6	\$7.25	\$8.00	\$7.81
Arts, Design, Entertainment, Sports, and Media Occupations					
27102100	Commercial and Industrial Designers	2	\$20.00	\$30.00	\$25.00
27102400	Graphic Designers	1	\$13.00	\$25.00	\$19.00
27102600	Merchandise Displayers and Window Trimmers	2	\$8.00	\$20.00	\$14.00
27202100	Athletes and Sports Competitors	1	\$8.00	\$20.00	\$14.00
27303100	Public Relations Specialists	3	\$10.00	\$14.00	\$12.00
Healthcare Practitioner and Technical Occupations					
29105100	Pharmacists	1	\$30.00	\$40.00	\$35.00
29106300	Internists, General	1	\$68.91	\$68.91	\$68.91
29107100	Physician Assistants	1	\$25.48	\$31.25	\$28.37
29111100	Registered Nurses	27	\$8.00	\$45.00	\$23.69
29112200	Occupational Therapists	11	\$8.00	\$38.00	\$24.25
29112300	Physical Therapists	8	\$8.00	\$65.00	\$36.33
29112500	Recreational Therapists	1	\$13.00	\$13.00	\$13.00
29112600	Respiratory Therapists	1	\$20.00	\$22.00	\$21.00
29112700	Speech-Language Pathologists	1	\$8.00	\$20.00	\$14.00
29201100	Medical and Clinical Laboratory Technologists	7	\$17.14	\$25.06	\$21.10
29204100	Emergency Medical Technicians and Paramedics	1	\$17.00	\$18.00	\$17.50
29205100	Dietetic Technicians	2	\$8.00	\$20.00	\$14.00
29205300	Psychiatric Technicians	3	\$9.70	\$9.70	\$9.70
29206100	Licensed Practical and Licensed Vocational Nurses	12	\$8.00	\$22.00	\$16.37
29207100	Medical Records and Health Information Technicians	6	\$8.45	\$20.00	\$13.19
29901200	Occupational Health and Safety Technicians	2	\$24.04	\$32.69	\$28.37
Healthcare Support Occupations					
31101100	Home Health Aides	53	\$8.00	\$15.38	\$9.82
31101200	Nursing Aides, Orderlies, and Attendants	38	\$8.00	\$20.00	\$10.29
31202100	Physical Therapist Assistants	1	\$9.00	\$10.00	\$9.50
31202200	Physical Therapist Aides	1	\$8.00	\$20.00	\$14.00
31901100	Massage Therapists	7	\$9.00	\$13.00	\$10.75
31909100	Dental Assistants	2	\$9.00	\$13.92	\$12.21
31909200	Medical Assistants	8	\$7.75	\$15.00	\$11.24

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
31909300	Medical Equipment Preparers	1	\$9.00	\$9.00	\$9.00
<u>Protective Service Occupations</u>					
33201101	Municipal Fire Fighters	10	\$36.18	\$36.18	\$36.18
33305101	Police Patrol Officers	13	\$16.55	\$16.59	\$16.57
33903100	Gaming Surveillance Officers and Gaming Investigators	1	\$13.00	\$13.00	\$13.00
33903200	Security Guards	242	\$7.25	\$38.46	\$11.64
33909200	Lifeguards, Ski Patrol, and Other Recreational Protective Service Workers	22	\$7.25	\$8.25	\$7.69
<u>Food Preparation and Serving Related Occupations</u>					
35101100	Chefs and Head Cooks	9	\$7.25	\$33.65	\$13.58
35101200	First-Line Supervisors/Managers of Food Preparation and Serving Workers	3	\$7.25	\$20.19	\$14.24
35201100	Cooks, Fast Food	2	\$8.00	\$10.00	\$9.00
35201200	Cooks, Institution and Cafeteria	4	\$7.25	\$12.00	\$9.42
35201400	Cooks, Restaurant	18	\$7.25	\$13.00	\$9.66
35201500	Cooks, Short Order	1	\$8.00	\$10.00	\$9.00
35202100	Food Preparation Workers	21	\$7.25	\$11.00	\$8.43
35301100	Bartenders	27	\$7.25	\$8.50	\$7.25
35302100	Combined Food Preparation and Serving Workers, Including Fast Food	14	\$7.25	\$10.00	\$7.58
35302200	Counter Attendants, Cafeteria, Food Concession, and Coffee Shop	28	\$7.25	\$13.00	\$8.69
35303100	Waiters and Waitresses	72	\$7.25	\$8.75	\$7.25
35304100	Food Servers, Nonrestaurant	5	\$7.25	\$8.05	\$7.45
35901100	Dining Room and Cafeteria Attendants and Bartender Helpers	4	\$7.25	\$10.00	\$7.78
35902100	Dishwashers	1	\$7.25	\$7.25	\$7.25
<u>Building and Grounds Cleaning and Maintenance Occupations</u>					
37101100	First-Line Supervisors/Managers of Housekeeping and Janitorial Workers	7	\$8.50	\$9.50	\$9.00
37201100	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	91	\$7.25	\$17.00	\$8.69
37201200	Maids and Housekeeping Cleaners	39	\$7.25	\$12.70	\$8.42
37301100	Landscaping and Groundskeeping Workers	481	\$7.25	\$18.00	\$10.41
<u>Personal Care and Service Occupations</u>					
39101100	Gaming Supervisors	3	\$16.00	\$16.00	\$16.00
39101200	Slot Key Persons	8	\$9.81	\$11.77	\$10.79
39202100	Nonfarm Animal Caretakers	2	\$7.25	\$15.00	\$9.38
39301100	Gaming Dealers	3	\$10.00	\$10.00	\$10.00
39402100	Funeral Attendants	1	\$9.00	\$11.00	\$10.00
39501100	Barbers	2	\$8.00	\$9.00	\$8.50
39501200	Hairdressers, Hairstylists, and Cosmetologists	4	\$3.75	\$20.00	\$14.54
39509200	Manicurists and Pedicurists	1	\$15.00	\$20.00	\$17.50
39601100	Baggage Porters and Bellhops	5	\$7.25	\$7.25	\$7.25
39901100	Child Care Workers	18	\$3.75	\$18.00	\$9.33
39902100	Personal and Home Care Aides	82	\$8.25	\$12.50	\$9.16
39903200	Recreation Workers	10	\$7.25	\$9.00	\$7.54
39904100	Residential Advisors	2	\$7.25	\$13.07	\$10.16
<u>Sales and Related Occupations</u>					
41101100	First-Line Supervisors/Managers of Retail Sales Workers	10	\$7.50	\$20.19	\$12.84

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
41101200	First-Line Supervisors/Managers of Non-Retail Sales Workers	2	\$19.23	\$31.25	\$25.24
41201100	Cashiers	13	\$7.25	\$11.50	\$8.44
41201200	Gaming Change Persons and Booth Cashiers	3	\$9.00	\$9.50	\$9.25
41202100	Counter and Rental Clerks	3	\$7.25	\$10.00	\$8.63
41202200	Parts Salespersons	2	\$10.00	\$14.00	\$12.00
41203100	Retail Salespersons	74	\$7.25	\$25.00	\$10.64
41301100	Advertising Sales Agents	8	\$8.89	\$16.83	\$12.58
41302100	Insurance Sales Agents	70	\$7.25	\$72.12	\$29.97
41401100	Sales Representatives, Wholesale and Manufacturing, Technical and Scientific Products	8	\$12.02	\$15.38	\$13.14
41401200	Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	8	\$8.00	\$24.04	\$14.52
41901100	Demonstrators and Product Promoters	25	\$10.00	\$11.00	\$10.38
41903100	Sales Engineers	3	\$26.44	\$28.85	\$27.82
41904100	Telemarketers	67	\$7.25	\$15.00	\$9.38
41909100	Door-To-Door Sales Workers, News and Street Vendors, and Related Workers	17	\$7.25	\$18.27	\$10.42
Office and Administrative Support Occupations					
43101100	First-Line Supervisors/Managers of Office and Administrative Support Workers	6	\$10.00	\$38.46	\$20.90
43201100	Switchboard Operators, Including Answering Service	1	\$7.25	\$9.00	\$8.13
43301100	Bill and Account Collectors	36	\$7.45	\$24.04	\$12.90
43302102	Billing, Cost, and Rate Clerks	2	\$12.00	\$18.00	\$15.00
43302103	Billing, Posting, and Calculating Machine Operators	4	\$10.00	\$19.23	\$11.78
43303100	Bookkeeping, Accounting, and Auditing Clerks	17	\$8.00	\$19.23	\$12.23
43304100	Gaming Cage Workers	1	\$7.50	\$7.50	\$7.50
43305100	Payroll and Timekeeping Clerks	2	\$7.25	\$15.00	\$11.13
43306100	Procurement Clerks	1	\$12.00	\$14.00	\$13.00
43307100	Tellers	59	\$7.50	\$12.00	\$9.99
43403103	License Clerks	1	\$7.25	\$10.50	\$8.88
43405100	Customer Service Representatives	79	\$7.25	\$19.62	\$10.90
43406100	Eligibility Interviewers, Government Programs	10	\$10.00	\$19.69	\$14.57
43407100	File Clerks	2	\$7.55	\$9.00	\$8.28
43408100	Hotel, Motel, and Resort Desk Clerks	15	\$7.25	\$12.50	\$8.50
43416100	Human Resources Assistants, Except Payroll and Timekeeping	2	\$7.25	\$24.04	\$14.88
43417100	Receptionists and Information Clerks	55	\$7.25	\$20.00	\$9.71
43502100	Couriers and Messengers	5	\$12.00	\$45.00	\$21.27
43503100	Police, Fire, and Ambulance Dispatchers	1	\$10.50	\$10.50	\$10.50
43503200	Dispatchers, Except Police, Fire, and Ambulance	2	\$11.00	\$14.42	\$13.46
43504100	Meter Readers, Utilities	1	\$15.38	\$24.02	\$19.70
43506100	Production, Planning, and Expediting Clerks	5	\$10.00	\$36.06	\$18.64
43507100	Shipping, Receiving, and Traffic Clerks	13	\$8.00	\$18.00	\$11.76
43508101	Stock Clerks, Sales Floor	1	\$7.25	\$7.25	\$7.25
43508103	Stock Clerks- Stockroom, Warehouse, or Storage Yard	4	\$8.85	\$16.92	\$11.89
43601100	Executive Secretaries and Administrative Assistants	24	\$7.25	\$17.00	\$10.99
43601200	Legal Secretaries	4	\$8.00	\$18.00	\$9.38
43601300	Medical Secretaries	3	\$9.00	\$13.00	\$10.67
43601400	Secretaries, Except Legal, Medical, and Executive	7	\$8.00	\$15.00	\$10.45
43902100	Data Entry Keyers	2	\$8.00	\$11.00	\$9.00
43904101	Insurance Claims Clerks	2	\$9.50	\$12.50	\$11.00

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
43904102	Insurance Policy Processing Clerks	2	\$10.00	\$11.00	\$10.50
43905100	Mail Clerks and Mail Machine Operators, Except Postal Service	1	\$8.00	\$8.00	\$8.00
43906100	Office Clerks, General	41	\$7.25	\$16.00	\$9.24
<u>Farming, Fishing and Forestry Occupations</u>					
45209202	General Farmworkers	43	\$7.60	\$12.07	\$9.50
<u>Construction and Extraction Occupations</u>					
47101100	First-Line Supervisors/Managers of Construction Trades and Extraction Workers	2	\$18.86	\$20.00	\$19.43
47203101	Construction Carpenters	23	\$9.00	\$25.00	\$12.83
47203102	Rough Carpenters	1	\$7.25	\$7.25	\$7.25
47205100	Cement Masons and Concrete Finishers	1	\$15.00	\$18.00	\$16.50
47206100	Construction Laborers	25	\$8.00	\$15.00	\$10.86
47207300	Operating Engineers and Other Construction Equipment Operators	3	\$18.03	\$18.03	\$18.03
47211100	Electricians	34	\$10.00	\$22.91	\$18.69
47213200	Insulation Workers, Mechanical	2	\$9.50	\$15.00	\$12.25
47214100	Painters, Construction and Maintenance	10	\$10.00	\$16.00	\$13.25
47215202	Plumbers	5	\$16.50	\$20.00	\$18.47
47221100	Sheet Metal Workers	1	\$9.50	\$10.00	\$9.75
47222100	Structural Iron and Steel Workers	1	\$15.75	\$18.00	\$16.88
47301100	Helpers--Brickmasons, Blockmasons, Stonemasons, and Tile and Marble Setters	1	\$13.00	\$13.00	\$13.00
47301500	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitters	14	\$8.00	\$10.50	\$9.67
47401100	Construction and Building Inspectors	6	\$10.00	\$31.89	\$15.97
47404100	Hazardous Materials Removal Workers	9	\$12.00	\$15.00	\$13.50
47405100	Highway Maintenance Workers	29	\$11.25	\$12.75	\$12.00
<u>Installation, Maintenance and Repair Occupations</u>					
49101100	First-Line Supervisors/Managers of Mechanics, Installers, and Repairers	11	\$8.00	\$34.68	\$24.92
49201100	Computer, Automated Teller, and Office Machine Repairers	1	\$8.50	\$9.00	\$8.75
49202200	Telecommunications Equipment Installers and Repairers, Except Line Installers	1	\$20.00	\$25.00	\$22.50
49209400	Electrical and Electronics Repairers, Commercial and Industrial Equipment	106	\$16.83	\$24.04	\$22.43
49209600	Electronic Equipment Installers and Repairers, Motor Vehicles	3	\$7.25	\$10.00	\$8.63
49209700	Electronic Home Entertainment Equipment Installers and Repairers	1	\$7.50	\$10.00	\$8.75
49302100	Automotive Body and Related Repairers	3	\$12.00	\$57.69	\$26.73
49302300	Automotive Service Technicians and Mechanics	1	\$12.95	\$26.95	\$19.95
49302301	Automotive Master Mechanics	5	\$10.00	\$33.65	\$17.73
49302302	Automotive Specialty Technicians	15	\$7.50	\$28.85	\$14.26
49303100	Bus and Truck Mechanics and Diesel Engine Specialists	10	\$9.00	\$25.00	\$17.32
49304200	Mobile Heavy Equipment Mechanics, Except Engines	3	\$12.00	\$29.62	\$20.54
49304300	Rail Car Repairers	2	\$20.67	\$21.63	\$21.15
49305300	Outdoor Power Equipment and Other Small Engine Mechanics	1	\$13.00	\$13.00	\$13.00
49309200	Recreational Vehicle Service Technicians	1	\$7.50	\$10.00	\$8.75
49309300	Tire Repairers and Changers	2	\$8.00	\$10.00	\$9.00
49901100	Mechanical Door Repairers	2	\$9.00	\$15.00	\$11.50

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
49902101	Heating and Air Conditioning Mechanics	8	\$10.00	\$38.00	\$17.77
49902102	Refrigeration Mechanics	1	\$14.42	\$31.25	\$22.84
49904100	Industrial Machinery Mechanics	51	\$10.00	\$26.28	\$17.89
49904200	Maintenance and Repair Workers, General	56	\$7.25	\$21.00	\$11.71
49904300	Maintenance Workers, Machinery	13	\$12.00	\$25.00	\$18.15
49904400	Millwrights	50	\$12.00	\$22.91	\$19.89
49905200	Telecommunications Line Installers and Repairers	16	\$11.00	\$15.00	\$12.81
49909800	Helpers--Installation, Maintenance, and Repair Workers	13	\$7.50	\$15.00	\$11.40

Production Occupations

51101100	First-Line Supervisors/Managers of Production and Operating Workers	21	\$12.50	\$34.68	\$22.91
51202100	Coil Winders, Tapers, and Finishers	1	\$9.00	\$9.00	\$9.00
51202200	Electrical and Electronic Equipment Assemblers	7	\$8.00	\$16.00	\$12.00
51204100	Structural Metal Fabricators and Fitters	2	\$10.00	\$17.00	\$13.50
51209200	Team Assemblers	332	\$7.25	\$12.10	\$9.73
51401100	Computer-Controlled Machine Tool Operators, Metal and Plastic	3	\$8.00	\$16.00	\$11.74
51402100	Extruding and Drawing Machine Setters, Operators, and Tenders, Metal and Plastic	2	\$9.00	\$11.50	\$10.25
51403100	Operators, and Tenders, Metal and Plastic	6	\$9.00	\$12.77	\$10.74
51403300	Grinding, Lapping, Polishing, and Buffing Machine Tool Setters, Operators, and Tenders, Metal and Plastic	1	\$9.00	\$10.00	\$9.50
51403400	Lathe and Turning Machine Tool Setters, Operators, and Tenders, Metal and Plastic	5	\$14.00	\$16.00	\$15.00
51403500	Milling and Planing Machine Setters, Operators, and Tenders, Metal and Plastic	6	\$14.00	\$16.00	\$15.00
51404100	Machinists	12	\$11.00	\$23.00	\$17.44
51407100	Foundry Mold and Coremakers	2	\$10.52	\$12.50	\$11.51
51407200	Molding, Coremaking, and Casting Machine Setters, Operators, and Tenders, Metal and Plastic	11	\$12.45	\$28.85	\$17.53
51408100	Multiple Machine Tool Setters, Operators, and Tenders, Metal and Plastic	2	\$7.70	\$20.00	\$10.85
51411100	Tool and Die Makers	1	\$20.00	\$24.00	\$22.00
51412200	Operators, and Tenders	6	\$10.96	\$22.00	\$13.85
51419200	Lay-Out Workers, Metal and Plastic	1	\$14.00	\$16.00	\$15.00
51419400	Tool Grinders, Filers, and Sharpeners	1	\$13.46	\$16.83	\$15.14
51501100	Bindery Workers	2	\$8.00	\$10.00	\$9.00
51502200	Prepress Technicians and Workers	8	\$8.50	\$8.50	\$8.50
51502300	Printing Machine Operators	3	\$10.00	\$18.50	\$15.42
51601100	Laundry and Dry-Cleaning Workers	1	\$8.00	\$10.00	\$9.00
51603100	Sewing Machine Operators	36	\$7.25	\$9.50	\$7.92
51609300	Upholsterers	1	\$22.00	\$22.00	\$22.00
51704200	Woodworking Machine Setters, Operators, and Tenders, Except Sawing	4	\$10.00	\$15.00	\$12.50
51802100	Stationary Engineers and Boiler Operators	4	\$19.79	\$19.79	\$19.79
51803100	Water and Liquid Waste Treatment Plant and System Operators	10		\$13.34	\$13.34
51809100	Chemical Plant and System Operators	4	\$16.59	\$30.81	\$23.70
51809300	Petroleum Pump System Operators, Refinery Operators, and Gaugers	2	\$24.04	\$24.04	\$24.04
51901200	Separating, Filtering, Clarifying, Precipitating, and Still Machine Setters, Operators, and Tenders	1	\$8.50	\$8.50	\$8.50
51902200	Grinding and Polishing Workers, Hand	2	\$19.37	\$19.37	\$19.37

Category	Job Title	Total Openings	Minimum Hourly Rate	Maximum Hourly Rate	Average Hourly Rate
51903200	Cutting and Slicing Machine Setters, Operators, and Tenders	3	\$9.00	\$11.00	\$10.00
51904100	Extruding, Forming, Pressing, and Compacting Machine Setters, Operators, and Tenders	30	\$7.75	\$12.00	\$9.69
51906100	Inspectors, Testers, Sorters, Samplers, and Weighers	15	\$8.00	\$14.00	\$11.37
51908100	Dental Laboratory Technicians	5	\$8.00	\$8.00	\$8.00
51911100	Packaging and Filling Machine Operators and Tenders	18	\$9.00	\$17.86	\$14.42
51912100	Coating, Painting, and Spraying Machine Setters, Operators, and Tenders	11	\$10.50	\$17.37	\$12.77
51913200	Photographic Processing Machine Operators	3	\$12.69	\$17.09	\$14.89
51919507	Molding and Casting Workers	6	\$8.50	\$12.45	\$10.32
51919600	Paper Goods Machine Setters, Operators, and Tenders	29	\$7.25	\$10.00	\$8.40
51919800	Helpers--Production Workers	206	\$7.25	\$18.20	\$11.41

Transportation and Material Moving Occupations

53102100	Laborers, and Material Movers, Hand	7	\$11.50	\$19.23	\$14.07
53103100	First-Line Supervisors/Managers of Transportation and Material-Moving Machine and Vehicle Operators	1	\$15.26	\$17.35	\$16.31
53301100	Ambulance Drivers and Attendants, Except Emergency Medical Technicians	6	\$9.00	\$9.00	\$9.00
53302100	Bus Drivers, Transit and Intercity	4	\$8.00	\$9.50	\$8.75
53302200	Bus Drivers, School	2	\$7.25	\$7.25	\$7.25
53303100	Driver/Sales Workers	5	\$9.62	\$24.04	\$14.44
53303200	Truck Drivers, Heavy and Tractor-Trailer	172	\$7.25	\$66.60	\$21.81
53303300	Truck Drivers, Light or Delivery Services	59	\$7.25	\$18.50	\$11.21
53304100	Taxi Drivers and Chauffeurs	5	\$8.00	\$11.50	\$9.42
53402100	Railroad Brake, Signal, and Switch Operators	45	\$18.09	\$18.09	\$18.09
53502102	Mates- Ship, Boat, and Barge	1	\$9.50	\$9.50	\$9.50
53602100	Parking Lot Attendants	2	\$7.25	\$7.25	\$7.25
53603100	Service Station Attendants	1	\$7.25	\$7.25	\$7.25
53701100	Conveyor Operators and Tenders	2	\$18.00	\$18.00	\$18.00
53702100	Crane and Tower Operators	1	\$17.00	\$17.00	\$17.00
53705100	Industrial Truck and Tractor Operators	68	\$9.00	\$18.00	\$9.95
53706100	Cleaners of Vehicles and Equipment	21	\$7.25	\$12.00	\$8.46
53706200	Laborers and Freight, Stock, and Material Movers, Hand	189	\$7.50	\$21.78	\$11.24
53706300	Machine Feeders and Offbearers	14	\$10.00	\$15.00	\$12.50
53706400	Packers and Packagers, Hand	64	\$7.25	\$11.97	\$9.87
53708100	Refuse and Recyclable Material Collectors	1	\$16.00	\$17.00	\$16.50

JOB POSTINGS & STARTING WAGES REPORT

This publication includes information about the types of job openings received and the starting wages listed with offices of the Indiana Department of Workforce Development (DWD). The report that follows summarizes the listings received from employers for the twelve-month period and the geographic area specified on the front of this publication.

The description lists occupational titles according to the Occupational Employment Statistics classification system. More than one occupational title may be used to match applicants with job listings. The number column, however, reports the number of job openings. These positions should be interpreted as having been available sometime during this period and not necessarily as currently available.

The starting wages listed do not reflect "prevailing wage rates". The wages are based on the minimum wage that employers stated they would pay to workers who fulfill their job requirements for education and/or experience. The wages presented identify the minimum wage offered by any employer, the maximum wage offered by any employer, and the mid hourly wage offered by all employers for the listed occupational grouping. Compensation for some jobs may include tips and/or commissions, and benefits not accounted for in the wage listing.

Job seekers and those who assist them with their job search will find this report to be a useful tool in identifying the frequency of job openings and the starting wages typically offered. The information presented may be useful to those who are choosing or changing careers, given that potential wages are a critical factor in making career choices. Other career choice factors in addition to wages may include aptitudes, interests, abilities, length of training, the job outlook, working conditions, and so forth.

While Job Postings and Starting Wages can be a very useful tool, the report contains information for only those openings listed with DWD. Other sources of information should be consulted regarding the availability of jobs, qualifications, and wages. These may include:

- personal contacts
- counselors
- want ads
- libraries
- the Occupational Outlook Handbook
- professional associations
- Information Resource Areas of Indiana Workforce Development Centers

A free computerized job matching service is available through DWD's Indiana Career Connect (ICC), at no cost to job seekers or employers. Job seekers registering for work specify their qualifications, desires, and wage requests. An employer may call one of DWD's local offices with an opening, describing the position requirements, hours of work, and other conditions of employment, in addition to the starting wage to be offered. The information from both parties is entered into ICC, and then used to locate suitable candidates for the job opening. Employers may also post job openings, search for potential employees, and go through an initial screening process via the Internet. For more details on ICC, check our web site: <http://www.in.us/dwd>

WorkOne Office locations in Indiana Economic Growth Region 1:

3522 Village Circle Gary, IN 46408 (219) 981-1520
5265 Hohman Avenue, Hammond, IN 46320 (219) 933-8332
4818 Indianapolis Blvd., East Chicago, IN 46312 (219) 398-2601
1166 N. Main St. Crown Point, IN 46307 (219) 661-8985
1575 Adler Circle Portage, IN 46368 (219) 762-6592
3100 Ivy Tech Drive, Valparaiso, IN 46383 (219) 476-4764
344 Dunes Plaza, Michigan City, IN 46360 (219) 872-5575
300 Legacy Plaza W., LaPorte, IN 46350 (219) 362-2175
4117 S. 240 W., Suite 400 Morocco, IN 47963 (219) 285-6805
116 N. Rensselaer, Rensselaer, IN 47978 (219) 866-4330
53 W. Lake St., Knox, IN 46534 (574) 772-6882
123 N. Market St., Suite 2 Winamac, IN 46996 (574) 946-6300

WorkOne





Need more Labor Market Information? See our WEB site.
<http://www.hoosierdata.in.gov>



Regional Market Analysts can generate customized reports by request, subject to the availability of the data, the scope of the project, and the current work load of the analyst.

Bruce Bendull

1575 Adler Circle, Ste. A
Portage, IN 46368
(219) 762-6592 Ext. 228
FAX: (219) 762-1052
E-mail: bbendull@dwd.in.gov

Region 1: Jasper, Lake, LaPorte, Newton, Porter, Pulaski, Starke

Region 4 Counties: Benton, Carroll, Fountain, Tippecanoe, Warren, and White

Cathy Boatman

700 E. Walnut
Evansville, IN 47713
(812) 424-4473 Ext. 237
FAX: (812) 421-3189
E-mail: cboatman@dwd.in.gov

Region 11: Dubois, Gibson, Knox, Perry, Pike, Posey, Spencer, Vanderburgh, Warrick

Terry Brown

10 N. Senate Avenue
Indianapolis, IN 46204
(317) 232-1920
FAX: (317) 232-8480
E-mail: tbrown@dwd.in.gov

Region 5: Boone, Hamilton, Hancock, Hendrick, Johnson, Madison, Marion, Morgan, and Shelby

Debra Guzman

110 Walnut St.
Lawrenceburg, IN 47025
(812) 537-1117 x234
FAX: (812) 537-4046
Email: dguzman@dwd.in.gov

Region 9: Bartholomew, Dearborn, Decatur, Franklin, Jackson, Jefferson, Jennings, Ohio, Ripley, Switzerland

Region 10: Clark, Crawford, Floyd, Harrison, Scott, Washington

Kerrilynnne McFadden

300 E. Main Street, Ste. 100-A
Ft. Wayne, IN 46802
(260) 469-4217
FAX: (260) 436-5973
E-mail: kmcfadden@dwd.in.gov

Region 2: Elkhart, Fulton, Kosciusko, St. Joseph, and Marshall

Region 3: Adams, Allen, DeKalb, Grant, Huntington, LaGrange, Noble, Steuben, Wabash, Wells, Whitley

Deani Purvis

709 S. Reed Rd.
Kokomo, IN 46903
(765) 459-0571 Ext. 3036
FAX: (765) 457-3144
E-mail: dpurvis@dwd.in.gov

Region 4 Counties: Cass, Clinton, Howard, Miami, Montgomery, Tipton

Region 6: Blackford, Delaware, Fayette, Henry, Jay, Randolph, Rush, Union, Wayne

Kim Stevenson

30 N. 8th Street
Terre Haute, IN 47807
(812) 242-6427 Direct Line
(812) 234-6602 Ext. 427
FAX: (812) 234-1950
E-mail: kstevenson@dwd.in.gov

Region 7: Clay, Parke, Putnam, Sullivan, Vermillion, Vigo